

# Nicholas S. Holtzman

[Last Edited: 22 AUG 2021]

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Georgia Southern University	<a href="http://www.NickHoltzman.com">www.NickHoltzman.com</a>
Statesboro, GA 30460-8041	<a href="#">Google Scholar Profile</a>
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## ACADEMIC POSITIONS

2018–now	Tenured Associate Professor of Psychology, Georgia Southern University
2013–2018	Tenure-Track Assistant Professor of Psychology, Georgia Southern University
2008–2013	Instructor of Record, WUSTL (Personality, Evolutionary Psychology)
2006–2011	Teaching Assistant, WUSTL (e.g., Social Psychology, Research Methods)

## EDUCATION

2007-2011 [18 AUG 2011]	Ph.D., Psychology, 2011 (Concentration: Social/Personality), Washington University in St. Louis. Mentor: Dr. Michael Strube. GPA = 3.82
2005-2007	A.M., Psychology (Concentration: Social/Personality), Washington University in St. Louis. Mentor: Dr. Michael Strube. GPA = 3.75
2002-2004	B.A., Psychology, Loyola University New Orleans, <i>summa cum laude</i> Mentor: Dr. Elizabeth Y. Hammer (now at Xula.edu). GPA = 3.98
2001-2002	Undergraduate student at University of St. Thomas [St. Paul, MN] Mentor: Dr. John Tauer
1998-2001	High School Diploma, Lakeville H.S. (now “Lakeville North”) in Lakeville, MN

## RESEARCH PROGRAM

My data-driven research program focuses on understanding morally-relevant traits that initially seem benign but can be deceptively pernicious over time (e.g., narcissism). Some questions that guide my program of research include: Why do such traits exist? How can one identify these traits in people? What do such traits ultimately lead to? I take a multi-method approach to answering such questions. Recent projects include trying to understand the behaviors of people with narcissism and linking that to the likelihood of spreading viruses. These projects highlight the social and health implications of such traits, while underscoring the value of social and personality psychology for society.

## HONORS

- 2021 Nominee: Van Tassell Award for Student Impact at Georgia Southern University, College of Behavioral and Social Sciences [received student-led nomination]
- 2021 **Recipient:** Sabbatical (competitive application process), SP 2021 semester, salaried.
- 2020 Nominee: Award of Excellence for Faculty and Staff Team at Georgia Southern
- 2020 Nominee: College of Behavioral and Social Sciences Award of Excellence at GA Southern. [Most outstanding faculty member in the college with 5+ years of service.]
- 2019 Nominee: College of Behavioral and Social Sciences Award of Excellence at GA Southern. [Most outstanding faculty member in the college with 5+ years of service.]
- 2017 Nominee: Rising Star Award, Association for Psychological Science.
- 2017 Nominee: Sage Young Scholar Award, Society for Personality and Social Psychology
- 2016 Nominee: Outstanding Mentor Award at Georgia Southern University
- 2014 **Recipient:** Certificate of Excellence. Awarded for significant efforts as a reviewer for the *Journal of Research in Personality*. Action Editor: M. Brent Donnellan
- 2010 **Recipient:** Best Paper of the Year, *Journal of Research in Personality*. Awarded for the article, "Sounds like a narcissist: Behavioral manifestations of narcissism in everyday life." Announcement: <http://www.personality-arp.org/html/newsletter06/jrp.html>

## FUNDING ACTIVITY

- 2021 Internal Funding [Faculty Senate Resolution]: Joint Diversity Resolution between SGA and Faculty Senate. Funding Requested (requested from the Provost's office): **\$100,000.00/Year** to spend on university diversity recruitment efforts. Role: Co-Author with one other senator and three SGA-affiliated students. [Status: **Funded**]
- 2021 Internal Funding Application: College of Behavioral and Social Sciences Seed Grant Competition. Funding Requested: \$3,000.00. Role: PI. [Status: Not Funded]
- 2020 Internal Funding Application: Advanced Academic Leave (for SP 2021). Funding Requested: \$1,575.00. Role: PI. [Status: Not Funded]
- 2020 Internal Funding Application: Research Assistantship (for FA 2020). Funding Requested: \$1,000.00. Role: PI. [Status: Not Funded]
- 2018 External Funding Application: American Psychological Foundation's Bruce and Jane Walsh Grant in Memory of John Holland. Funding Requested: \$11,500.00. Role: PI. [Status: Not Funded]
- 2017 Internal Funding Application: Publication Assistance for the article "CAHOST..." published in *Frontiers in Psychology*. Funding Requested: **\$500.00**. [Status: **Funded**]

- 2014 External Funding Application: Imagination Institute (John Templeton Foundation).  
Competition: “Advancing the Science of Imagination: Toward an Imagination Quotient.”  
Role: PI. Funding requested: \$194,106.00. [Status: Not Funded]

## PUBLICATIONS

Articles ( $n = 20$ ), Assessments ( $n = 1$ ), Chapters ( $n = 4$ ), & Comments ( $n = 1$ )

KEY: Underlined = Student Under My Supervision

26. Czarna, A. Z., Wróbel, M., Folger, L. F., Holtzman, N. S., Raley, J. R., Foster, J. D. (in press). Narcissism and Narcissistic Personality Disorder: Evolutionary Roots and Emotional Profiles. In Laith Al-Shawaf and Todd Shackelford (Eds.). *The Oxford Handbook of Evolution and the Emotions*. Oxford University Press. [Chapter]
25. Cutler, A., Carden, S., Dorough, H., & Holtzman, N. S. (2021). Inferring Grandiose Narcissism from Text: LIWC versus Machine Learning. *Journal of Language and Social Psychology*, 40(2), 260-276. <https://doi.org/10.1177/0261927X20936309> [Peer Reviewed Article]
24. Elleman, L. G., Condon, D. M., Holtzman, N. S., Allen, V. R., Revelle, W. (2020). Smaller is Better: Associations Between Personality and Demographics are Improved by Examining Narrower Traits and Regions. *Collabra: Psychology*, 6(1). <https://doi.org/10.1525/collabra.17210> [Peer Reviewed Article]
23. Holtzman, N. S., Tackman, A. M., Carey, A. L., Brucks, M., Küfner, A. C. P., große Deters, F., Back, M. D., Donnellan, M. B., Pennebaker, J. W., Sherman, R. A., & Mehl, M. R. (2019). Linguistic Markers of Grandiose Narcissism: A LIWC Analysis of 15 Samples. *Journal of Language and Social Psychology*, 38(5-6), 773-786. <https://doi.org/10.1177/0261927X19871084> [Peer Reviewed Article]
22. Tackman, A. M., Sbarra, D. A., Carey, A. L., Donnellan, M. B., Horn, A. B., Holtzman, N. S., Edwards, T. S., Pennebaker, J. W. & Mehl, M. R. (2019). Depression, Negative Emotionality, and Self-Referential Language: A Multi-Lab, Multi-Measure, Multi-Language Task Research Synthesis. *Journal of Personality and Social Psychology*, 116(5), 817-834. <http://dx.doi.org/10.1037/pspp0000187> [Peer Reviewed Article]
21. Carden, S. W., Camper, T. R., & Holtzman, N. S. (2019). Cronbach’s Alpha Under Insufficient Effort Responding: An Analytic Approach. *Stats*, 2(1), 1-14. <https://doi.org/10.3390/stats2010001> [Peer Reviewed Article]
20. Holtzman, N. S. (2018). Did narcissism evolve? In A. D. Hermann, A. B. Brunell, and J. D. Foster (Eds.), *The Handbook of Trait Narcissism* (pp. 173-181). Springer. [https://doi.org/10.1007/978-3-319-92171-6\\_19](https://doi.org/10.1007/978-3-319-92171-6_19) [Chapter]

19. Aftab, So., Klibert, J., Holtzman, N., Qadeer, K., & Aftab, Sa. (2017). Schemas mediate the link between procrastination and depression: Results from the United States and Pakistan. *Journal of Rational-Emotive & Cognitive-Behavior Therapy*, 35(4), 329-345. <https://doi.org/10.1007/s10942-017-0263-5> [Peer Reviewed Article]
18. Carden, S., Holtzman, N. S., & Strube, M. J (2017). CAHOST: An Excel workbook for facilitating the Johnson-Neyman technique for two-way interactions in multiple regression. *Frontiers in Psychology*, 8, 1-7. <https://doi.org/10.3389/fpsyg.2017.01293> [Peer Reviewed Article]
17. Edwards, T. & Holtzman, N. S. (2017). A Meta-Analysis of Correlations between Depression and First Person Singular Pronoun Use. *Journal of Research in Personality*, 68, 63-68. <https://doi.org/10.1016/j.jrp.2017.02.005> [Peer Reviewed Article]
16. Holtzman, N. S. & Donnellan, M. B. (2017). A simulator of the degree to which random responding leads to biases in the correlations between two individual differences. *Personality and Individual Differences*, 114, 187-192. <https://doi.org/10.1016/j.paid.2017.04.013> [Peer Reviewed Article]
15. Naufel, K. Z., Bodily, K. D., Holtzman, N., Ryan, R. G., Steirn, J. (2017). The value of psychology in professional domains scale. *American Psychological Association Project Assessment*. Retrieved from <http://pass.apa.org/docs/the-value-of-psychology-in-professional-domains-scale/#> [Assessment]
14. Tharp, M., Holtzman, N. S., & Eadeh, F. R. (2017). Mind perception and individual differences: A replication and extension. *Basic and Applied Social Psychology*, 39(1), 68-73. <https://doi.org/10.1080/01973533.2016.1256287> [Peer Reviewed Article]
13. Carey, A. L., Brucks, M., Küfner, A. C. P., Holtzman, N. S., große Deters, F., Back, M. D., Donnellan, M. B., Pennebaker, J. W., & Mehl, M. R. (2015). Narcissism and the use of personal pronouns revisited. *Journal of Personality and Social Psychology*, 109(3), e1-e15. <http://dx.doi.org/10.1037/pspp0000029> [Peer Reviewed Article]
12. Holtzman, N. S. & Donnellan, M. B. (2015). The roots of Narcissus: Old and new models of the evolution of narcissism. In V. Zeigler-Hill, L.L.M. Welling, & T.K. Shackelford (Eds.), *Evolutionary Perspectives on Social Psychology* (pp. 479-489). New York: Springer. [https://doi.org/10.1007/978-3-319-12697-5\\_36](https://doi.org/10.1007/978-3-319-12697-5_36) [Chapter]
11. Holtzman, N. S., Kwong, S., & Baird, K. L. (2015). Exploring political ideologies of senators with semantic analysis tools: Further validation of CASS. *Journal of Language and Social Psychology*, 34(2), 200-212. <https://doi.org/10.1177/0261927X14546568> [Peer Reviewed Article]

10. Holtzman, N. S. & Senne, A. L. (2014). Fast and slow sexual strategies are not opposites: Implications for personality and psychopathology. *Psychological Inquiry*, 25, 337-340. <https://doi.org/10.1080/1047840X.2014.915708> [Comment]
9. Holtzman, N. S. & Strube, M. J (2013). Above and beyond short-term mating, long-term mating is uniquely tied to human personality. *Evolutionary Psychology*, 11(5), 1101-1129. <https://doi.org/10.1177/147470491301100514> [Peer Reviewed Article]
8. Holtzman, N. S. & Strube, M. J (2013). People with dark personalities tend to create a physically attractive veneer. *Social Psychological and Personality Science*, 4(4), 461-467. <https://doi.org/10.1177/1948550612461284> [Peer Reviewed Article]
7. Holtzman, N. S. (2011). Facing a psychopath: Detecting the dark triad of personality from emotionally-neutral faces, using prototypes from the Personality Faceaurus. *Journal of Research in Personality*, 45(6), 648-654. <https://doi.org/10.1016/j.jrp.2011.09.002> [Peer Reviewed Article]
6. Holtzman, N. S., Augustine, A. A, Senne, A. L. (2011). Are pro-social or socially aversive people more physically symmetrical? Symmetry in relation to over 200 personality variables. *Journal of Research in Personality*, 45(6), 687-691. <http://dx.doi.org/10.1016/j.jrp.2011.08.003> [Peer Reviewed Article]
5. Holtzman, N. S., Strube, M. J (2011). The intertwined evolution of narcissism and short-term mating: An emerging hypothesis. In W. K. Campbell & J. D. Miller (Eds.), *The Handbook of Narcissism and Narcissistic Personality Disorder: Theoretical Approaches, Empirical Findings and Treatments* (pp. 210-220). Hoboken, NJ: Wiley. <https://doi.org/10.1002/9781118093108.ch19> [Chapter]
4. Gosling, S. D., Augustine, A. A., Vazire, S., Holtzman, N., & Gaddis, S. (2011). Manifestations of personality in online social networks: Self-reported Facebook-related behaviors and observable profile information. *Cyberpsychology, Behavior, and Social Networking*, 14(9), 483-488. <https://doi.org/10.1089/cyber.2010.0087> [Peer Reviewed Article]
3. Holtzman, N. S., Schott, J. P., Jones, M. N., Balota, D. A., & Yarkoni, T. (2011). Exploring media bias with semantic analysis tools: Validation of the Contrast Analysis of Semantic Similarity (CASS). *Behavior Research Methods*, 43(1), 193-200. <https://doi.org/10.3758/s13428-010-0026-z> [Peer Reviewed Article]
2. Holtzman, N. S., Vazire, S., & Mehl, M. R. (2010). Sounds like a narcissist: Behavioral manifestations of narcissism in everyday life. *Journal of Research in Personality*, 44(4), 478-484. <https://doi.org/10.1016/j.jrp.2010.06.001> [Peer Reviewed Article]
1. Holtzman, N. S., Strube, M. J (2010). Narcissism and attractiveness. *Journal of Research in Personality*, 44(1), 133-136. <https://doi.org/10.1016/j.jrp.2009.10.004> [Peer Reviewed Article]

## PAPERS IN PROGRESS OR UNDER REVIEW

KEY: Underlined = Student Under My Supervision

Berry-Blunt, A. K., Holtzman, N. S., Donnellan, M. B., & Mehl, M. R. (revise and resubmit). The Story of “I” Tracking: Psychological Implications of Self-Referential Language Use.

Delgado, L. & Holtzman, N. S. (invited chapter). Psychological interventions that manipulate how frequently people use first-person pronouns. In L. Paterson (Ed.), *The Routledge Handbook of Pronouns*. [Chapter]

Holtzman, N. S., Klibert, J. J., Dixon, A. B., Dorough, H. L., & Donnellan, M. B. (under review). Notes from Underground: Vulnerable Narcissism and Self-Referential Language Use.

Holtzman, N. S., Steirn, J. N., Smallwood, S. W., Garrison, S. M., Carden, S. W., Gesselman, A. N. (in progress). Individual Difference Correlates of Being Sexually Unrestricted Yet Declining an HIV Test.

## INVITED TALKS AT UNIVERSITIES

8. Holtzman, N. S. (February, 2020). A Basic Research Program About Narcissism. Georgia Southern University, Statesboro Campus. Statesboro, Georgia. [Professional Seminar Presentation]
7. Holtzman, N. S. (November, 2019). Narcissism Levels Across the United States. Georgia Southern University, Armstrong Campus. Savannah, Georgia. [Colloquium Presentation]
6. Holtzman, N. S. (March, 2019). Indicators and Consequences of Narcissism. University of South Alabama. Mobile, Alabama. [Colloquium Presentation]
5. Holtzman, N. S. (September, 2017). Current Directions in Narcissism Research. Mercer University. Macon, Georgia. [Colloquium Presentation]
4. Holtzman, N. S. (March, 2016). The Origins and Manifestations of Narcissism. Georgia Institute of Technology. Atlanta, Georgia. [Brown Bag Presentation]
3. Holtzman, N. S. (December, 2014). The Science of Narcissism. Tulane University of Louisiana. New Orleans, Louisiana. [Colloquium Presentation]
2. Holtzman, N. S. (August, 2014). Text Analytic Approaches in Psychology. Georgia Southern University. Statesboro, Georgia. [Colloquium Presentation]
1. Holtzman, N. S. (February, 2011). The Dark Triad in Context. George Mason University. Fairfax, Virginia. [Post-doc Job Interview Presentation]

## CHAired SYMPOSIUM

1. Holtzman, N. S. (November, 2017). The Effects of Bad Survey Data in Social/Personality Psychology and What to do About it. Society for Southeastern Social Psychologists. Jacksonville, FL.

## TALKS AT NATIONAL AND REGIONAL CONFERENCES

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11. Johnson, C. E. & Holtzman, N. S. (March, 2019). Public and Private Views: Men's Conformity to Traditional Masculine Norms. Southeastern Psychological Association. Jacksonville, FL.
10. Johnson, C. E. & Holtzman, N. S. (March, 2018). Sexual strategies in relation to appreciative humility and self-abasing humility. Southeastern Psychological Association. Charleston, SC.
9. Slone, D. J., Holtzman, N. S., & Sturz, B. R. (February, 2018). Is Religiosity a Long-Term Mating Signal? Southeast Evolutionary Perspectives Society. Savannah, GA.
8. Holtzman, N. S. & Donnellan, M. B. (November, 2017). How Random Responding Leads to Biases in Correlations Between Two Individual Differences. Society for Southeastern Social Psychologists. Jacksonville, FL.
7. Holtzman, N. S., Tackman, A. M., Carey, A. L., Brucks, M., Küfner, A. C. P., große Deters, F., Back, M. D., Donnellan, M. B., Pennebaker, J. W., & Mehl, M. R. (March, 2017). Using LIWC to Explore Potential Language Markers of Narcissism. Southeastern Psychological Association. Atlanta, GA.
6. Tackman, A. Carey, A., Sbarra, D., Donnellan, M. B., Horn, A., Holtzman, N. S., Edwards, T., Pennebaker, J. & Mehl, M. R. (January, 2017). Many Samples are Better Than One: Pooling Data Across Labs to Advance Research on Depression and Self-Referencing Language. Society for Personality and Social Psychology, San Antonio, Texas.
5. Holtzman, N. S., Tharp, M., & Eadeh, F. R. (April, 2016). Mind Perception and Personality. Southeastern Psychological Association. New Orleans, Louisiana.
4. Holtzman, N. S. & Donnellan, M. B. (February, 2016). The Evolution of Narcissism: Old and New Models. Southeastern Evolutionary Perspectives Society. Tuscaloosa, Alabama.
3. Holtzman, N. S. (June, 2011). A Two-Dimensional Model of Sexual Strategies that Captures Variance in Many Traits. Association for Research in Personality. Riverside, California.
2. Holtzman, N. S., Strube, M. J (June, 2010). Short-Term Mating Shaped the Evolution of Narcissism: An Emerging Hypothesis. Human Behavior and Evolution Society. Eugene, Oregon.

1. Holtzman, N. S., Potegal, M. (May, 2005). Tantrums and Salivary Cortisol in 3-year-olds. Midwest Psychological Association. Chicago, Illinois.

**POSTERS AT NATIONAL AND REGIONAL CONFERENCES**

Folger, L. F. & Holtzman, N. S. (October, 2020). Evaluating Evolutionary Theories of Narcissism. Poster presented at the Society for Southeastern Social Psychologists [Online Conference].

Dixon, A. B., McGinnis, B. A., Dorough, H., Holtzman, N. S., Donnellan, M. B. (February, 2020). Vulnerable Narcissism and First-Person Singular Pronoun Usage. Poster presented at the annual meeting of Society for Personality and Social Psychology, New Orleans, LA.

Holtzman, N. S., Chopik, W., Donnellan, M. B., Konrath, S., & Boyer, T. W. (February, 2020). Concept Creep of Collective Narcissism. Poster presented at the annual meeting of Society for Personality and Social Psychology, New Orleans, LA.

Holtzman, N. S., Steirn, J., & Smallwood, S. (June, 2019). Personality predictors of the decision to actually get tested for HIV. Poster Presented at the bi-annual meeting for the Association for Research in Personality. Grand Rapids, MI.

Dorough, H. & Holtzman, N. S. (October, 2018). Vulnerable narcissism and first-person singular pronoun use. Poster presented at the annual meeting for the Society for Southeastern Social Psychologists. Raleigh, NC.

Noguera-Sepulveda, J. & Holtzman, N. S. (March, 2018). Personality and the likelihood of believing conspiracy theories. Poster presented at the annual meeting of Society for Personality and Social Psychology, Atlanta, GA.

Van Gunst, S. K., Holtzman, N. S., Hackney, A. A. (March, 2018). Music preferences reflect socio-political attitudes. Poster to be presented at the annual meeting of Society of Personality and Social Psychology, Atlanta, GA.

Geigerman, S., Holtzman, N. S., & Stanzione, C. M. (January, 2017). Being able to take others' perspectives helps you tell whether someone is a narcissist. Poster presented at the annual meeting of Society for Personality and Social Psychology, San Antonio, TX.

Staben, O., McCoy, T. P., Dunlop, W. L., & Holtzman, N. S. (January, 2017). The Construal of Life-Altering Events on Narrative Complexity and Traits. Poster presented at the Society for Personality and Social Psychology in San Antonio, TX.

Odom-Dixon, J. R., Holtzman, N. S. (November, 2016). Personalities and Appearance. Poster presented at the Society for Southeastern Social Psychologists. Asheville, NC.



- Holtzman, N. S., Tackman, A. M., Carey, A. L., Brucks, M., Küfner, A. C. P., große Deters, F., Back, M. D., Donnellan, M. B., Pennebaker, J. W., & Mehl, M. R. (November, 2016). Using LIWC to Explore Potential Language Markers of Narcissism. Society for Southeastern Social Psychologists. Asheville, NC.
- Naufel, K. Z., Bodily, K. D., Holtzman, N. S., Ryan, R. G., Steirn, J. N. (October, 2016). Assessing APA Undergraduate Program Goal 5: The introduction of the Value of Psychology in Professional Domains Scale. Poster presented at the Annual Conference on Teaching of the Society for Teaching Psychology, Decatur, GA.
- Edwards, T. & Holtzman, N. S. (April, 2016). Depression and First-Person Pronouns. Southeastern Psychological Association. New Orleans, LA.
- Holtzman, N. S., Tharp, M. & Eadeh, F. (October, 2015). Mind Perception and Personality Traits. Society of Southeastern Social Psychologists. Winston-Salem, NC.
- Lasko, E., Hackney, A. & Holtzman, N. S. (October, 2015). Effects of Context on Empathetic Pain. Society of Southeastern Social Psychologists. Winston-Salem, NC.
- Holtzman, N. S., Tharp, M. & Eadeh, F. (September, 2015). Mind Perception and Personality Traits. Buffalo Annual Experimental Philosophy Conference. Buffalo, NY.
- Holtzman, N. S., Hester, R., VanSant, W., Slepian, M. (June, 2015). Dominance Stereotypes Track Actual Dominance. Human Behavior and Evolution Society. Columbia, MO.
- Holtzman, N. S. (June, 2015). How to Use the Contrast Analysis of Semantic Similarity for Personality Research. Association of Research in Personality. St. Louis, MO.
- Edwards, T. & Holtzman, N. S. (April, 2015). Depression and First-Person Pronoun Usage Revisited. Anxiety and Depression Association of America, Miami, FL.
- Odom-Dixon, J. & Holtzman, N. S. (February, 2015). Narcissism and Attractiveness. Society for Personality and Social Psychology, Long Beach, CA.
- Tharp, M., Holtzman, N. S., & Eadeh, F. (August, 2014). Perception of Mind and Big Five Personality Traits. American Psychological Association, Washington, D.C.
- Vitiello, C., Chau, J., Hackney, A., & Holtzman, N.S. (February, 2014). Impact of Judicial Instructions and Motivation on Suppressing Prejudicial Thoughts. Society for Personality and Social Psychology, Austin, TX.
- Holtzman, N. S. (February, 2014). Applying the Contrast Analysis of Semantic Similarity to Ideological Speeches. Society for Personality and Social Psychology, Austin, TX.

- Carey, A. L., Brucks, M., Kufner, A., Holtzman, N., Deters, F. G., Back, M., Donnellan, B., Pennebaker, J. W., Mehl, M. R. (February, 2014). Narcissism and the Use of Pronouns Revisited. Society for Personality and Social Psychology, Austin, TX.
- Holtzman, N. S. & Strube, M. J (January, 2012). Do Extraverts have Long-Term Relationship Potential? Society for Personality and Social Psychology. San Diego, CA.
- Holtzman, N. S. (June, 2011). A Two-Dimensional Model of Sexual Strategies that Captures Variance in Many Traits. Association for Research in Personality. Riverside, CA.
- Holtzman, N. S. (January, 2011). Which Sexual and Personality Traits are Detectable from Face Photographs Alone? Society for Personality and Social Psychology (Pre-conference). San Antonio, TX.
- Holtzman, N. S. (January, 2011). The Ted Bundy Effect: Associations between Body Symmetry and Socially Aversive Personality Traits. Society for Personality and Social Psychology. San Antonio, TX.
- Holtzman, N. S., Schott, J. P., Jones, M. N., Balota, D. A., & Yarkoni, T. (November, 2010). Exploring Media Bias with Semantic Space Models. Psychonomics. St. Louis, MO.
- Holtzman, N. S., Strube, M. J (February, 2009). A Reliable Implicit Association Test of Narcissistic Personality Disorder (The NPD-IAT). Society for Personality and Social Psychology. Tampa, FL.
- Holtzman, N. S., Strube, M. J (January, 2007). Latent Distributions of Six Personality Disorders. Society for Personality and Social Psychology. Memphis, TN.
- Gurari, I., Strube, M. J, Newman, L., Holtzman, N. S. (May, 2006). One Man's Knowledge is Another Man's Void: The Feigned Knowledge Bias. Association for Psychological Science. New York, NY.
- Holtzman, N. S., Hammer, E. Y., Zucker, E. (May, 2005). Using a Mirror-Writing Self-Assessment Technique to Diagnose Self-Aggrandizement. Midwest Psychological Association. Chicago, IL.

### TEACHING: LEAD INSTRUCTOR

Evolutionary Psychology: FA 2011  
Personality Psychology: SU 2008, SU 2009; SU 2011; FA 2011; FA 2012; SP 2013; FA 2014; SP 2015;  
SP 2016; FA 2016; SP 2017; FA 2017; SP 2018; FA 2018; SP 2019  
Research and Analysis II: FA 2018; SP 2019, FA 2019; SP 2020; FA 2020; FA 2021  
Research and Analysis II Laboratory [Supervised three grad student instructors]: FA 2020; FA 2021  
Research Design (graduate level): SP 2015; SP 2016; SP 2017; SP 2018; SP 2020  
Research Methods: FA 2013, SP 2014, FA 2016; FA 2017  
Senior Research: FA 2016; FA 2018  
Senior Seminar on Moral Psychology: FA 2015  
Social Psychology: FA 2014; FA 2015

### SERVICE TO THE UNIVERSITY

2019-2020 Faculty Senate (AUG 2019 – DEC 2020; 3.0 Semesters)  
Roles:

- Appointed to various committees for the senators representing CBSS
  - Graduate Committee (2019-2020 & Fall 2020)
  - Service Committee (2019-2020 & Fall 2020; Fall 2021 – Spring 2022)
    - Served as the Secretary for this committee in Fall 2020
- Organizer of the Caucus of Senators from CBSS (2019-2020 academic year)
- Co-Author of the Joint Resolution between Student Government Association and Faculty Senate to enhance diversity initiatives via policies and via funding, which passed in the Faculty Senate in October 2020.
  - Funding = \$100,000.00 annually at the university level.

### SERVICE TO THE COLLEGE (CBSS)

2017-2018 Scholars Day Reviewer and Interviewer (SP 2017 and FA 2018)  
Role: Member

### SERVICE TO THE DEPARTMENT

2014-2020 Curriculum and Program Assessment Committee: Bachelor of Science in Psychology.  
Role: Member, and chair of several subcommittees including:

- The 2019 committee to establish the course description, course objectives, and student learning outcomes for Research and Analysis II lab.
- The 2020 task force to refine the R&A-II course objectives and student learning outcomes.

2013-2019 Colloquium Committee  
Role: Chair

2020 Departmental Alumni Tracking

2018 Department Bylaws Committee  
Role: Member

2020-2021      Departmental Diversity and Inclusion Committee  
                     ▪ Roles:  
                             ▪ De-facto leader for Fall 2020  
                             ▪ Creator of the Departmental Climate Survey for 2020-2021

2019-2021      Department Policies Committee  
 Role: Member

2013-2015;  
 Fall 2020      Department Recruitment Committee  
 Role: Member

2013-Present    Dissertation Committees  
 Role: Member

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<u>Name</u>	<u>Years</u>
Anderson, Craig	2018-
Judd, Michael	2013-2015
May, Kathleen	2015-2018
Miceli, Matthew	2017-2019
Rick, Jessica	2018-
Scott, Elie	2015-2017
Seal, Danielle	2013-2015
Serrano-Amerigo, Laura	2018-2019
Walker, Amanda	2015-2017
Watson, Lisa	2014-2015
Young, Caroline	2016-2018

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2013-2014;  
 2020 (Fall)    M.S. Program in Experimental Psychology  
 Role: Member

2021 (Fall)      Recruitment & Retention:  
 Role: Member  
                     ▪ CBSS “Week of Welcome” Event in Carroll Building  
                     ▪ COGS “Week of Welcome” Event at RAC Pavillion  
                     ▪ PSYC “Week of Welcome” Event; Role Panelist in Panel Discussion for M.S.  
                             Program Orienting First-Year Students

2017, 2020      Search Committee: Lecturer in Psychology  
 Role: Member

2020              Search Committee: Visiting Instructor in Psychology  
 Role: Member

2013-Present M.S. Thesis Committees  
 Role: Chair where indicated parenthetically

	<u>Name</u>	<u>Year</u>	<u>Career Status</u>
	Altman, Robert	2016-2017	FAU for Ph.D.
	Beussink, Courtney	2015-2016	Ros. Frank. for Ph.D.
	Burchette, Rebecca	2018-2019	IUPUI for Ph.D.
*	Camper, Trevor (Statistics Dept.)	2019-2019	Clemson U for Ph.D.
	Carroll, Marie	2017-2018	[work force]
	Dobbs, Spencer	2016-2017	U of Denver for Ph.D.
**	Edwards, To'Meisha (CHAIR)	2014-2016	GS Univ. for Psy.D.
*	Folger, Logan (CHAIR)	2020-2022	
	Foxwell, Christine	2013-2014	U of Florida for Ph.D.
	Gnall, Samantha	2019-2020	U Delaware for Ph.D.
	Herd, Blake	2013-2015	UNCG for Ph.D.
	Hughes, Katelyn	2021-2022	
	Johnson, Clint E. (CHAIR)	2017-2019	SLU for Ph.D.
	Lacienski, Meghan	2018-2019	[work force]
	Lasko, Emily	2016-2017	VCU for Ph.D.
	Magel, Kelsea	2015-2016	UC—CO Springs, M.S.
	McGinnis, Bradly (CHAIR)	2019-2021	U South Dakota, Ph.D.
	Murphy, Serena	2018-2019	[work force]
	Newman, Hannah	2018-2019	[work force]
	Nixon, Jaelyn	2019-2020	Duke for Ph.D.
	Noguera-Sepulveda, Jorge (CHAIR)	2017-2019	GS Univ. adjunct
	Odom-Dixon, Julie (CHAIR)	2015-2017	Wash. State U for Ph.D.
	Oehring, Danielle	2019-2020	GS Univ. for Psy.D.
	Perez, Sofia	2021-2022	
	Sutton, Brittany	2014-2015	Nebraska for Ph.D.
*	Tharp, Mia (CHAIR)	2013-2015	[work force]

KEY: \* co-authored 1 publication (one publication per star)

2016-2018; 2020-2021 Space Allocation Committee  
 Member (2016-2017 & 2020-2021)  
 Chair (2017-2018)

- Solicited usage information from faculty about space and made a recommendation to the Chair of Psychology for space allocations.

2019-present Tenure and Promotion Review Committee (departmental level)

2019-2020 Undergraduate tracking Committee

- Followed up with students after degree completion to understand how they are succeeding in work/school once leaving Georgia Southern.

## 2006-Present Undergraduate Research Supervision

	<u>Last Name, First Name</u>	<u>Years</u>	<u>University</u>
*	Baird, Kirsten	2014	GS
	Berry-Blunt, Amunet	2020-2021	GS
†	Burchette, Rebecca	2015-2017	GS
	Bunn, Jessica	2007	WUSTL
	Chun Ting Li, Walter	2006	WUSTL
	Dasharathy, Brinda	2007-2008	WUSTL
	Dawson, Jasmine	2018	GS
	Dixon, Alexis Briana	2019-2020	GS
	Donley, Brandon	2016	GS
* †	Dorough, Hannah	2017-2018	GS
	Fitzgerald, Stephanie	2014	GS
	Fox, Camille	2018	GS
	Gallagher, Katherine	2008	WUSTL
	Grady, Ta'Shon	2016	GS
	Hanneman, Lara	2007-2008	WUSTL
	Heard, Linsdsey	2017	GS
	Hester, Raina	2015	GS
	Hough, Joyia	2018-2019	GS
	Hughes, Katelyn	2018	GS
	Hurwich-Reiss, Eliana	2006	WUSTL
	Jackson, Kylan (Sara)	2016-2017	GS
	Kosan, Lindsay	2007-2008	WUSTL
* †	Kwong, Simon	2011-2013	WUSTL
	Lococo, Courtney	2018	GS
	Lacienski, Meghan	2017	GS
	Lewis, Jennifer	2008	WUSTL
	Lyles, Gipson	2011-2012	WUSTL
	Miller, Ellen	2008	WUSTL
	Noguera, Jorge	2017	GS
†	Odom-Dixon, Julie	2013-2015	GS
	Opara, Gregory	2011-2012	WUSTL
	Rankin, Rebecca Grace	2018-2019	GS
	Rush, Leah	2018	GS
	Schwartz, Erin	2007	WUSTL
** †	Senne, Angela	2010-2013	WUSTL
	vanSant, Will	2015	GS

**KEY:** \* co-authored 1 publication      \*\* co-authored 2 publications      † Senior thesis

*Notes: Julie Odom-Dixon won the departmental award for the best senior thesis.*

*Kylan Jackson won the College of Liberal Arts and Social Sciences CURIO Best Poster Award.*

*Rebecca Burchette won the departmental award for the best Honors thesis presentation.*

2013-2015 Undergraduate Research Writing Competition Judge  
Role: Member

## SERVICE TO THE DISCIPLINE

1. Editorial Boards:
  - Journal of Language and Social Psychology* (2019-present)
  - Journal of Personality* (2019-present)
  
2. Ad-hoc reviewer service; Journals in alphabetical order (years of service in parentheses):
  - Advances in Methods and Practices in Psychological Science* (2017)
  - Anxiety, Stress, and Coping* (2019)
  - Applied Psychology* (2012)
  - Archive for the Psychology of Religion* (2014)
  - Basic and Applied Social Psychology* (2019)
  - Behavior Research Methods* (2017, 2018)
  - Behavioral Ecology* (2012)
  - Behavioral Ecology and Sociobiology* (2019)
  - British Journal of Psychology* (2015)
  - Cognition and Emotion* (2017)
  - Collabra: Psychology* (2021)
  - Comprehensive Psychiatry* (2016)
  - Current Psychology* (2019)
  - Cyberpsychology, Behavior, and Social Networking* (2011)
  - European Journal of Personality* (2013, 2014, 2015, 2016, 2017)
  - Evolution and Human Behavior* (2015, 2016)
  - Evolutionary Psychological Science* (2016, 2018, 2021)
  - Evolutionary Psychology* (2014, 2015, 2016, 2018, 2020)
  - Frontiers in Psychology: Evolutionary Psychology* (2020)
  - International Journal of Offender Therapy and Comparative Criminology* (2015, 2017, 2018)
  - Journal of Black Studies* (2016)
  - Journal of Cross-Cultural Psychology* (2019)
  - Journal of Experimental Child Psychology* (2019)
  - Journal of Language and Social Psychology* (2015, 2018, 2020, 2021)
  - Journal of Nonverbal Behavior* (2013)
  - Journal of Personality* (2016, 2017, 2018, 2019, 2021)
  - Journal of Personality and Social Psychology* (2012, 2014, 2015, 2021)
  - Journal of Personality Assessment* (2017, 2018, 2020)
  - Journal of Personality Disorders* (2020)
  - Journal of Research in Personality* (2011, 2012, 2013, 2014, 2016, 2017, 2020, 2021)
  - Journal of Social and Personal Relationships* (2019)
  - Journal of Well-Being Assessment* (2020)
  - Motivation and Emotion* (2020)
  - Personality and Individual Differences* (2015, 2016, 2017, 2018, 2019, 2020, 2021)
  - Personality and Social Psychology Bulletin* (2012, 2017, 2021)
  - Philosophical Psychology* (2017, 2018)
  - Plos ONE* (2015, 2016, 2017, 2018, 2020, 2021)
  - Polish Psychological Bulletin* (2021)
  - Psychological Review* (2021)
  - Self and Identity* (2014, 2015, 2016)
  - Social Cognition* (2017)
  - Social Psychological and Personality Science* (2011, 2015, 2017)

Note: For many of the years listed above parenthetically, I completed multiple reviews.

3. Ad-hoc Reviewer for Georgia Undergraduate Research Conference 2016 (GURC).

4. Poster Competition Judge for poster presentations at the conference of the Association for Research in Personality, 2019, Michigan.
5. External reviewer for faculty member going up for tenure at a Carnegie R1 institution in Nevada

### **FACULTY DEVELOPMENT**

1. Attended the all-day Faculty Development Seminar on 10 JAN 2020 focused on Inclusive Excellence.

### **TECHNICAL SKILLS**

Computer software & software language competencies: Excel, LIWC, PAPAJA, Qualtrics, R, R Markdown, Ruby, SPSS, Visual Basic

Learning Management System: D2L